# ADC Employee Benefits

As an employee of Ashburton District Council staff can access a number of benefits:

## Wellbeing

- Membership to our Sport and Recreation Facility
- Subsidised eye checks for permanent employees that work more than 20 hours per week and have been here longer than 12 months
- Skin checks available to permanent employees than work at least 20 hours per week and have been here longer than 12 months
- Opportunity to participate in Team Challenges, funding for ADC sports teams and events
- Annual Family Fun Day and Christmas Functions
- Social Club events throughout the year
- Annual flu vaccinations and health checks
- Discounted health insurance rates with Southern Cross Medical Insurance
- Fully subsidised subscription to My Everyday Wellbeing

## Additional Leave Benefits

- Birthday leave available to employees that work longer than 20 hours per week or more than 3 days per week. If this criteria is not met, then you are also eligible if you have worked here longer than 12 months as long as you work at least one shift within the seven days of your birthday.
- Ability to purchase an additional week of leave on top of your existing annual leave entitlement.
- An additional 1 weeks leave on the completion of 6 years of continuous service
- Service recognition provisions, including additional leave (3, 5, 10, 15, 20, 25 and 30 year recognition benefits)
- New employees are able to take sick leave in advance during the first 6 months of their employment.
- Enhanced Parental Leave provisions.

## Retail Discounts

- Employee discount at EANC and Art Gallery Museum retail offerings.
- Access to Government discounts and deals on retail items with various companies through N3 "My Boost".
- "Good on Ya" instant reward initiative. Staff can get nominated to be recognised for going above and beyond their job.

## General Benefits

- Subsidised use of EANC School Holiday Programme for our employees' school aged children

For more information, please talk to your manager or a member of the People & Capability team.